



from the **Yavapai Baptist Association**

February 2010

ON TARGET



I've heard two pastors share things that have really spoken to me about how pastors (and missionaries) can do a better job in the ministry. Late last year I was worshipping with the wonderful folks at Willow Hills Baptist Church and really enjoyed Pastor Jesse Lile's message. In it, he shared about the day that Moses' father-in-law told him about the importance of delegation. I don't know if Moses appreciated the advice at first, but we do know that ultimately he took the advice and was blessed because of it.

This reminded me of the importance of delegation in the ministry. If the pastor has to do everything or be present when every event or meeting takes place he will be worn out in no time and he will limit the scope of the church's ministry to how much he can do. If a church is going to reach its full potential for the Lord, the pastor and other leaders must learn to delegate authority and responsibility to others.

Some object and say that when they delegate to others jobs just don't get done or they don't get done properly. This leads to another thought on delegation. I heard Pastor Herb Stoneman say something in a meeting that was very helpful. He said that church planters need to be mentored and monitored. In other words they need someone who will monitor their work and progress and come alongside of them to encourage and help them with their tasks. I think those two words (monitor and mentor) really apply to the task of delegation, too. Many of the people in our churches are willing to help, but haven't been trained to do the tasks we would delegate to them. When we delegate to them, we must make sure they will get the training they need and the encouragement along the way. So we need to know their skill level and check on them on a regular basis. If the person is fairly inexperienced, you will want to check on them more often than a person who is very experienced. When you check on them you check on their progress and find out if they need help. Again, someone is going to object and say that if they have to do all of that, they could do the job themselves. That may be true, but you miss the fact that you are developing people and the investment you make in them early on will pay great dividends later.

If we delegate authority and responsibility well, we will see people blossom in their faith and in their ability to serve. Pastors, do you remember that thing Paul said about "equipping the saints"? This is part of what he was talking about.

Your brother,

Rik

LEADERSHIP DEVELOPMENT TEAM

Pastors - Remember our Preaching Workshop on March 27th. If you have not yet completed the preaching survey, please do so and return to Brian LeSturgeon (Pastor@CampVerdeBaptist.com). See you at the Pastors' Fellowship Lunch on February 11!

Brian LeSturgeon

ASSOCIATIONAL CALENDAR

February 2010

- 6 ASBC State VBS Clinic in Phoenix. Call Eddy Pearson or Corrin Conway**
- 11 Pastors' Fellowship Lunch 11:30 at Robert Rd. Baptist**
- 11 Administrative Council Meeting 1:30 at Robert Rd. Baptist**
- 13 ASBC Hispanic Marriage Conf. in Phoenix call Alma Cruz or Fernando Amaro**
- 15 ASBC Convention Council Orientation in Scottsdale.**
- 16 ASBC Convention Council quarterly meeting at ASBC Office.**
- 18-19 ASBC State Mission Team quarterly meeting in Phoenix**

CHURCH EVENTS

February 2010

Knitting Class, every Tuesday, at 2:30 PM. All welcome...beginners who need lessons to those who can teach lessons. The class has many projects...booties, newborn baby caps, etc.

- 1 VBS planning and training at Robert Rd. BC at 6PM. All are welcome.**
- 6 Harvest Ministry work day at 8AM. We need several people to help hang the plastic on the greenhouses. Call Ed Albus at 928 636-6841 for more information.**
- 13 Harvest Ministry will start planting in the first greenhouse. Call Ed Albus at 928-636-6841 for more information.**
- 27 Annual Spaghetti Dinner and Pie auction at Chino Valley FSBC, starting at 5PM**
- 28 Concert at Mountain View BC in Dewey Call for details**

CHURCH NEWS

From Chino Valley FSBC



The Xperience Youth will start "True Love Waits" the first of January. This is open to all youth 7th through 12 grades. The classes will be on Wednesday nights, 6:30 to 7:00 p.m. This will be a 5 week session and will be followed by a formal and dinner and a Commitment Service.

River Community Fellowship participated in the Cottonwood Community Parade as an outreach into the Verde Valley on Dec. 5, 2009. About 15 people from the church served in preparation for the event, and about 8 people walked the 3 miles meeting people and handing out 1000 bags of candy to promote our Christmas Outreach Service.



Although the back half of the float met with adversity in a flat tire and never saw the route, the first part of our float won the Parade Grand Prize for Best Theme.

God definitely has a sense of humor!

FROM MAYER FSBC

Christmas is such a wonderful time of year! Even with all the hustle and bustle that we bring upon ourselves! To know that the very best present **ever** given, was given at this time, makes all that we do so worth it! We were blessed to share Christmas with several kids in our local area. The WMU sponsored a school and placed their names on an Angel tree. As the presents were rounded up, we found that there were brothers and sisters that didn't attend the school. But they were as much in need as their siblings at the school. So we happily adopted them also!

A group of carolers went to the Arizona Pioneer Home in Prescott and sang Christmas carols for the residents there. This was our second year doing this, and the carolers received as much joy from it as the residents did! Associate Pastor John Ott read the Christmas story from Luke to them also, and spoke of this being Christmas, not just a 'happy holiday'! It was wonderful for all!

As January approaches, we at Mayer look forward to sharing God's Plan of Salvation with even more people in our area, and continue to experiencing His rich blessings! Also, at the end of January, **Pastor Charles Owens** will retire! After nearly 13 years in the pulpit at Mayer, we have been blessed! To that end, we will have a 'retirement' party for Charles and Nancy after the morning worship service on the 31st. If you would like to send notes of congratulations, or tidbits of humor from your interactions with Charles, please send them to John Ott at the church! We'll be sure to share them with him!

From Mayer to each one of you - may you have a very Happy and Blessed New Year!

Yavapai Baptist Association

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